

equal opportunity cell (EOC)

Nayanta University is committed to fostering an inclusive and equitable academic environment for all its students. In line with this commitment, and in accordance with the UGC (Promotion of Equity in Higher Educational Institutions) Regulations, 2012, the University has constituted an **Equal Opportunity Cell (EOC)**.

The Cell works to promote equality among all sections of the student community, irrespective of caste, creed, religion, language, ethnicity, gender, or disability, and to ensure that every student has fair and equal access to opportunities within the University.

members of equal opportunity cell (EOC):

Name of the Member	Position
Ashish Gupta	Chairperson & Anti-Discrimination Officer
Danish Hamid	Member
Subhash Valse Patil	Member
Kimsen Kipgen	Member
Moksha Agarwal	Member

Ashish Kumar will serve as Secretary and Nodal Officer to the Equal Opportunity Cell (EOC).

complaint procedure: A student who experiences or witnesses' discrimination on the grounds of caste, creed, religion, language, ethnicity, gender, or disability may write to the Cell at EOC@nayanta.edu.in, stating the nature of the concern. Complaints will be treated in confidence and addressed in accordance with the Cell's grievance redressal process.

roles & responsibilities:

- **Policy Implementation:** Ensure adherence to government and university policies promoting equality and non-discrimination.
- **Awareness Programme:** Conduct workshops, seminars, and awareness campaigns on diversity, inclusivity, and the rights of marginalized groups.
- **Support for Persons with Physically Challenged:** Provide necessary accommodations such as assistive technologies, accessible infrastructure, and academic support.
- **Grievance Redressal:** Address complaints related to discrimination, harassment, or denial of opportunities.
- **Monitoring & Reporting:** Regularly assess the universities' equal opportunity practices and submit reports to relevant authorities.

meetings: The committee shall meet at least once a year, though the Secretary may direct additional meetings to be held as and when required. Minutes of the meetings shall be submitted to the Office of the Registrar on a regular basis.

tenure: Members of the Cell shall hold office for a period of two years from the date of nomination, or until reconstitution, whichever is earlier.

quorum: A quorum for EOC meetings shall consist of at least three members including the Anti-Discrimination Officer.

appeal: The Vice Chancellor is the appellate authority for all decisions of the EOC.