Nayanta University

office of
lifelong learning

# navigating the world
# a leadership journey

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programme
brochure

## about Nayanta

**Nayanta University, Pune is a new multidisciplinary university** shaped by visionary leaders and a strategic partnership with the Confederation of Indian Industry. We offer depth in cultural and technical literacy through an education grounded in the real world; to prepare the next generation of ethical and responsible leaders.



## the premise

Better leadership begins with better thinking, shaped by a multidisciplinary understanding of the world, deeper self-awareness, and the ability to navigate complexity with judgment, perspective, and care.

## who this programme is for?

This programme is designed for current and future leaders of organisations.

## why must leaders pursue the programme?

The programme provides exposure to disciplines such as economics, history, sociology, psychology, literature, and public policy—areas that are critical for framing complex strategic questions. Many of our best managers are trained as engineers or in management, but few have had the opportunity to engage deeply with disciplines that develop a broader understanding of the world. NTW seeks to equip senior leaders with the context to make more thoughtful decisions and to better understand the relationships between their firm, industry, the nation, and the world.



## alumni perspectives



“The programme challenges your beliefs and thoughts. It does not prescribe fixed frameworks or formulas. It helps you develop your skills and create your own leadership style. The faculty and the stimuli are of very high quality. I applied what I learned from the programme to better understand myself and my team. I also adopted a new perspective to enhance our brand and business initiatives. After completing the programme, I am a better person, a more skilled professional, and a responsible citizen.”

**Manish Dubey**
**Chief Business Officer-Fevicol, Pidilite Industries**

# the programme structure

A 10-month journey blending learning and reflection.

## immersive residencies

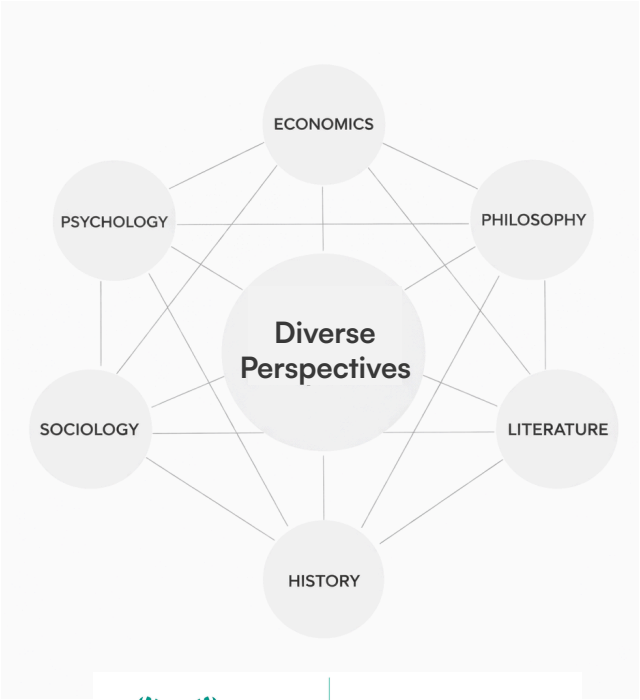
- Three five-day residencies at the Nayanta University campus
- A five-day residency in Delhi, focused on India's policy landscape

## experiential learning

- A three-day rural Immersion to engage with societal issues first-hand
- A four-day international immersion for comparative policy and innovation perspective

## applied learning & personal coaching

- Group project: deep dive into a complex societal challenge
- Guided development of a Personal Development Plan



## alumni perspectives



“At NTW, you encounter concepts from history, psychology, and economics coming alive through a practitioner’s lens. Nayanta Conversations, in particular, reveal the interconnections across people’s lives. As an HR professional, I find a deeply evolved learning emerging from non-engineering perspectives, closely linked to how the economy, industries, and policies function. The sessions bring these connections alive, with diverse insights coming together. The journey makes you more reflective, sensitive, and empathetic. More people should have the opportunity to access the knowledge Nayanta offers.”

**Harpreet Kaur,**
**CHRO, Godrej Enterprises Group**

# exceptional learning experiences

## sutradhar (anchor facilitator)

Faculty members anchor the journey— enabling reflection, connecting disciplines, and synthesising learning.

## Nayanta conversations

Candid dialogues with leaders across fields, offering insights into journeys, decisions, and ways of thinking.

## rural immersion

First-hand engagement with India's social, economic, and institutional realities.

## international immersion

Exposure to how countries design systems, deliver public goods, and tackle complex challenges.



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## alumni perspectives



“The programme has helped me grow both as a professional and as a person, encouraging me to look within for solutions. Fundamentals in psychology, philosophy, and poetry are subjects we never learned during our technical training, but these help us interact better with people. We are able to assess group and individual behaviour better and make more informed decisions. It has encouraged us to read more.

**Muhammed Ibrahim C,**
**Deputy Plant Head, Ralson Tyres**

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# meet the faculty



**Montek Singh Ahluwalia**
Former Dy. Chairperson
of Planning Commission



**Ramachandra Guha**
Historian, Environmentalist,
and Writer



**Naushad Forbes**
Co-Chairperson,
Forbes Marshall
Chancellor, Nayanta University



**Ranjan Banerjee**
Vice Chancellor and
Professor of Design
Thinking,
Nayanta University



**TN Ninan**
Former Editor, Business
Standard



**D Parthasarathy**
Dean of Academics and
Professor of Sociology
and Policy Studies,
Nayanta University



**AK Shivakumar**
Development Economist
and Policy Advisor



**AF Mathew**
Professor of Humanities,
IIM Kozhikode



**Brajesh Bajpai**
Dean, Office of Lifelong Learning
and Professor of Practice -
Psychology, Personal Transformation
& Leadership,
Nayanta Univeristy

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# meet the faculty



**Ramesh Mangaleswaran**
Senior Partner Emeritus at McKinsey & Co.



**Leena Chatterjee**
Professor of Organisational Behaviour at BITSoM



**Dinyar Patel**
Historian and Writer



**Ajay Shah**
Founder, XKDR Forum



**Aniha Brar**
Dean of Student Life and Learning; Faculty of Communications and Writing



**Manish Agarwal**
Design and Systems Thinking Expert



**Ashish Gupta**
Dean of Operations and Professor of Ethics



**Srinivas Reddy**
Associate Professor of World Music, Literature and Arts

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# programme calendar

| dates | cross cutting themes | location |
|---|---|---|
| Aug 2027 | self, identity and society | Pune |
| Oct 2027 | leadership and leading the world | Pune |
| Nov 2027 | marketing, organisation and technology | Pune |
| Jan 2028 | understanding India | Rural |
| Mar 2028 | India and changing world | Delhi |
| Apr 2028 | understanding the world | Singapore |
| Jun 2028 | valedictory | Pune |



## participating organisations

TATA CHEMICALS LIMITED

TATA ELECTRONICS

TATA BLUESCOPE STEEL

Pidilite

Godrej INDUSTRIES GROUP

Godrej

TVS MOBILITY

BLUE STAR

FORBES MARSHALL

CII
Confederation of Indian Industry

RALSON TIRES TREAD NEW PATHS

THERMAX

IMTMA
Indian Machine Tool Manufacturers' Association

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# programme fees and timelines

Programme Fee is INR 25,00,000 + GST

## fee benefits

- **group:** 10% discount for nominating 3 or more candidates
- **early bird discount:** please get in touch with us to know more

## timelines & payment terms

- Nominations must be submitted by July 2027
- Full programme fee must be paid by early Aug 2027

For registrations, email lifelonglearning@nayanta.edu.in.

To know more, write to Abhay Raghavan at abhay@nayanta.edu.in.

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## leadership reflections



“Our colleagues who participated in Navigating the World have found the program very  positive especially in broadening their thinking by exposing them to a range of interconnected themes spanning society, policy, business, and leadership.

What particularly stands out is the quality of the faculty, the thoughtful design of the programme, and the richness of peer-to-peer learning within the cohort. The interdisciplinary nature of the programme encourages deeper reflection and a more considered approach to leadership and decision-making. Thus helping leaders step back from operational immediacies and engage more thoughtfully with the changing world around them.”

**R Mukundan,**
**Managing Director and CEO, Tata Chemicals**
**President, Confederation of Indian Industry**

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## leadership reflections



“I am extremely happy that Rakesh has been able to benefit from the programme’s various immersions and residencies. I particularly appreciate his first-hand interaction with cotton farmers during the rural immersion, where he gained insight into how farmers are able to access certain government schemes while, unfortunately, are still excluded from others. I believe these experiences will give him a deeper understanding of public policy and service, both in India and in other countries.”

**Burjis Godrej,**
**Chairperson Designate, Godrej Agrovet**

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to know more, write to Abhay Raghavan at
abhay@nayanta.edu.in.

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